

Governance of Motability

Motability is a Registered Charity in England and Wales (number 299745) and is incorporated by Royal Charter. Motability is authorised and regulated by the Financial Conduct Authority (Reference number 736309).

The Chief Patron, Patrons, Life Vice-Presidents, Members, the present Governors can be found [here](#).

Structure, Governance and Management

The Charity is governed by its Royal Charter, granted on 18 May 1988. Under Motability's Royal Charter, Governors are appointed from the Membership. Any individual can apply to the Board for election as a Member (subject to not being a paid employee of Motability). When a vacancy arises for a Governor or if the Board considers the need to appoint someone with specialist knowledge, the Board will review the current Membership for candidates. If none possess the necessary skill or experience, the Board would seek to recruit a new Member, whose appointment as a Governor would be put to the annual general meeting. One third of the Governors must retire each year and may offer themselves for re-election.

Governors meet at least five times per year. These meetings include four quarterly Board meetings and the AGM. New Governors receive an induction pack containing relevant information about the Charity and are briefed by the Executive Team.

The Board delegates responsibility for the implementation of policy and the reviews of performance to a number of Committees, as set out below. The Committees are required to meet prior to Board meetings and formally report to them, so that recommendations for changes in strategy or policy can be authorised by the full Board.

Chairman of Motability

Lord Sterling of Plaistow GCV O CBE is co-founder of the Motability Scheme and Chairman of the Board of Governors of Motability. Responsibility for implementing policy and the reviewing of performance is delegated by the Board to a number of Committees, as set out below. They meet prior to Board meetings and formally report to them, so that any recommendations for changes in strategy or policy can be ratified by the full Board.

Audit and Risk Committee

The Audit and Risk Committee is chaired by Richard Bennison FCA and includes Governor David Hunter.

The Committee is responsible for the oversight of Risk Assessment, Risk Management and Internal Control. It is also charged with reviewing the performance of both internal and external audit, and for making recommendations to the Board in respect of the appointment of external auditors. The Committee

also advises the Board on the appropriate level of free reserves and any significant change in investment strategy.

Funding and Grant-Making Committee

The Funding and Grant-Making Committee comprises three Governors: Barry Le Grys MBE, Joanna Lewis with Chair Professor Adrian V Stokes OBE.

The Committee reviews Motability's funding and grants policies, performance and risks in view of the current economic climate.

Nominations Committee

The Nominations Committee comprises five Governors: Sir Gerald Acher CBE LVO, Richard Bennison FCA, Ed Humpherson, Professor Adrian V Stokes OBE and Chair Lord Sterling of Plaistow GCVO CBE.

The Committee makes recommendations to the Board of Governors in relation to the appointment of Governors, Committee members and Directors.

Remuneration Committee

The Remuneration Committee comprises three Governors: Richard Bennison FCA, Joanna Lewis, and Chair Sir Gerald Acher CBE LVO.

The primary purpose is to review the remuneration of the Director and senior management and the Staff pay and benefits strategy.

Scheme Oversight Committee

The Scheme Oversight Committee comprises three Governors: Richard Bennison FCA, Paul Spencer CBE and Chair Sir Gerald Acher CBE LVO.

Motability's oversight of Motability Operations Ltd ensures that the Scheme delivers value for money and a unique level of customer service to disabled people, in a sustainable manner. Each quarter, the Oversight Committee reviews Motability Operations Ltd's performance against contractual Key Performance Indicators related to customer service, affordability and sustainability, and appropriate actions are taken in the event of any shortfalls in performance.

The Director

The Director of Motability is Paul Atkinson, who is responsible for the day-to-day management of the Charity's affairs and the relationships with stakeholders, including the DWP and Motability Operations. The Director is supported by a senior management team to ensure the implementation of policies agreed by the Governors of Motability.