

What we offer employees

At Motability we employ the best and, in return, we offer a range of support in recognition of our enthusiastic and loyal employees.

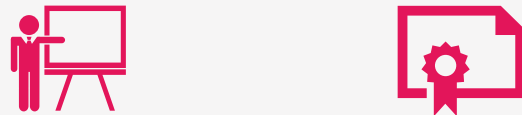
Annual Leave

We offer generous annual leave entitlement to our employees of 26 days for new starters (pro rata for part time employees), in addition to statutory Bank holidays.



Career Development

At Motability we are committed to helping you achieve your best. Training and development is offered internally, alongside professional qualifications which are supported both during and outside of office hours. Training and development is a continuous process, to help realise your potential.



Life Assurance Policy

Everyone is issued with Life Assurance Cover, which is a payment of four times your salary if you die while employed by Motability.



Additional Benefits

Discount schemes and corporate gym membership rates are available to employees. We offer transport to and from Harlow town centre and train station as well as to the local shopping centre at lunchtimes.



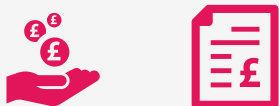
Open communication with employees

At Motability, two-way communication is an integral part of the way we work. You can expect regular one-to-one meetings with your manager, we have an employee forum to discuss bigger issues, we hold quarterly briefings with employees and we provide regular opportunities to give and receive feedback. Alongside this, every year we carry out a staff survey, with outstanding results.



Pay

We offer competitive pay to our employees. Every year we benchmark our pay against similar organisations to ensure that our pay system is fair for all.



Parking

We offer free parking for employees, along with charge points for electric cars.



Private Healthcare

Our employees can opt-in to Private Medical Insurance cover (subject to scheme rules and taxable benefits laws).



Employee Assistance

The Employee Assistance programme offers a completely confidential service to help with any issues that may impact on your work or personal life. The service provides access to confidential counselling and advice, 24 hours a day, seven days a week.



Pension

The Motability Stakeholder Pension Plan has salary exchange or personal contribution options available. Motability contribute a generous 10% of your salary and match contributions up to a further 5%.

