

Health and Safety Policy Statement

Motability places great emphasis on the effective management of health, safety and welfare throughout our operations. Our objective is to minimise the risk of harm to people and property by adopting a proactive approach to health and safety management. We will take all reasonable and practical measures to avoid risk to employees, visitors and others who may be affected by our activities.

Motability will:

- Ensure that all work is carried out in accordance with the relevant statutory duties as set in legislation and documents published by the Health and Safety Executive, so that potential hazards and risks from our activities are identified and suitable preventative control measures are implemented.
- Establish and maintain the systems and procedures necessary to fulfill our safety responsibilities.
- Take all reasonable precautions to ensure that equipment provided for use by our employees, including temporary employees, is safe and fit for use.
- Provide the necessary resources in order for us to comply with our statutory duties and the requirements of this policy.
- Provide all employees and temporary employees with the appropriate guidance, training and supervision in safe methods of work, and the safe and efficient operation and maintenance of tools and equipment.
- Only employ contractors whose health and safety competence has been verified.
- Provide occupational health and safety training for all employees and temporary workers.
- Ensure that adequate arrangements are in place for the health and safety of our employees, temporary employees, contractors, visitors or anyone else affected by our activities, this includes effective communication, consultation and participation.
- Audit and review our health and safety performance to continually improve our overall performance.
- Promote a 'don't walk by' culture in which all employees flag up potential health and safety risks.

Directors, Managers, Team Leaders and Supervisors are responsible for implementing the health and safety policy and must ensure that these considerations are always given primary importance, relative to the other areas of our business, and that it is fully integrated into our management and decision-making processes.

All employees and contractors are expected to cooperate and assist in the implementation of this policy, ensuring that their own activities, so far as is reasonably possible, are carried out without risk to themselves or others. This includes cooperating with management on any health and safety related matter.

This policy and associated procedures will be monitored and reviewed regularly to ensure that they remain current and relevant to our activities.

Signed:



Date: 3 August 2021

Chief Executive Officer